



WORKDAY ERP EXTENDED PROFILE



OVERVIEW

Workday ERP is an AI-powered, cloud-based enterprise management platform built around finance, HR, planning, and analytics.

It is best known for combining [human capital management](#) and financial management in a single data model, giving teams a shared view of workforce and business performance.

Workday's ERP offering is an alternative to traditional, module-heavy systems featuring real-time reporting, automation, and a consistent user experience across finance and people operations. It's best suited to organisations that want to reduce manual work, improve visibility across departments, and support growth without relying on on-premise infrastructure.

CORE CAPABILITIES:

- Core HR and employee records
- Talent management, onboarding, and performance workflows
- Payroll, time tracking, and benefits administration
- Financial management: General ledger, accounts payable, and expense handling]
- AI-assisted planning, budgeting, forecasting, and analytics

A notable strength is its unified data model, which helps finance and HR teams work from a single source of truth rather than reconciling disconnected systems. That structure also supports cross-functional reporting and faster decision-making.

Many buyers first adopt Workday for HCM and then expand into finance and planning



SOFTWARE SPECIFICATION

OVERVIEW

PRODUCT NAME

Workday ERP

BUSINESS SECTORS

DISTRIBUTION

✗

GOVERNMENT & NPO

✗

MANUFACTURING

✓

RETAIL

✓

SERVICES

✓

INDUSTRY

AEROSPACE & DEFENSE

✗

AUTOMOTIVE

✗

CHEMICAL

✗

CONSTRUCTION

✗

COSMETICS

✗

ELECTRONICS

✗

ENERGY/POWER/UTILITIES

✗

ENGINEERING

✗

FASHION

✗

FINANCIAL SERVICES

✓

FOOD & BEVERAGE

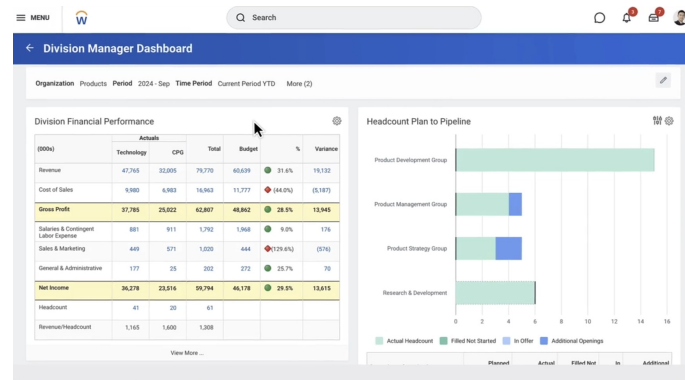
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LOCAL GOVERNMENT	✓
MEDIA	✗
MEDICAL & HEALTHCARE	✓
METALWORKING	✗
OILFIELD	✗
PACKAGING	✗
PAINT & ADHESIVES	✗
PHARMACEUTICAL	✗
PLASTICS & RUBBER	✗
PRINT & DESIGN	✗
RENTAL	✗
TELECOMMUNICATIONS	✗
WOODWORKING	✗
CANNABIS	✗
EDUCATION	✓
NONPROFIT	✓
ERP SOFTWARE FEATURES	
BILLING	✗
BUSINESS INTELLIGENCE/ANALYTICS	✓
COSTING	✗
CRM	✗
CUSTOMER SERVICE	✗
PRODUCT DESIGN	✗
FINANCIALS & ACCOUNTING	✓
HR	✓

INVENTORY MANAGEMENT	✓
ORDER MANAGEMENT	✗
PLANNING & SCHEDULING	✓
PROJECT MANAGEMENT	✓
PURCHASING	✓
QUALITY CONTROL	✗
SALES	✗
SHIPPING & DISTRIBUTION	✗
SUPPLY CHAIN MANAGEMENT	✗
WAREHOUSE MANAGEMENT	✗
ASSET MANAGEMENT	✗
DOCUMENT MANAGEMENT	✓
CUSTOMER SUITABILITY	
ENTERPRISE (1000+ EMPLOYEES)	✓
MEDIUM SIZE (251-1000 EMPLOYEES)	✓
SMALL BUSINESS (1-250 EMPLOYEES)	✓
ADDITIONAL PRODUCT INFO	
MULTI LANGUAGE	✗
MULTI CURRENCY	✗
CUSTOMIZABLE	✓
SYSTEM HOSTING	
CLOUD	✓
INSTALLED ON PREMISE	✗
FURTHER INFORMATION	



SOFTWARE SCREENSHOTS



BP Optimize Agent

Streamline Workday business processes in minutes with AI-powered recommendations.

Contingent Sourcing Agent

Accelerate sourcing and reduce costs by proactively finding top contingent talent.

Document Driven Accounting Agent

Reduce time and cost to account for agreements, increasing accuracy and compliance.

Financial Audit Agent

Increase efficiency and mitigate risk during the audit experience.

Frontline Agent

Automate experiences and

Payroll Agent

Reduce manual payroll tasks

Self Service Agent

Supplier Contracts Agent